



CONSTANTINOU BROS
HOTELS
PAFOS CYPRUS

OCCUPATIONAL HEALTH AND SAFETY POLICY

The following statement of principles and intentions comprises the Health and Safety Policy of Constantinou Bros Hotels, applicable to all its activities.

This Policy is adhered to by the aims and objectives of the hotel and it is elected via the Management Control System. The scope of this policy covers all the activities of the hotels (accommodation, food services, maintenance).

Principles

- The provision and maintenance of a suitable and safe working environment for ensuring the protection of all employees and the environment.
- The compliance with all relevant health and safety legislation and regulations and with other requirements related to the hotels' operations.
- Continual improvement of Occupational Health & Safety.
- Commitment to provide all necessary resources for the implementation of the company's Health and Safety Policy.
- Continuous development of the Occupational Health & Safety system.

Intentions

- To minimise the accidents at the work place and improve the state of premises and methods of work.
- Evaluation and prevention of risks associated with the company's activities.
- To set and review health and safety objectives and targets and implement a management programme in order to minimise risks. The company will provide all necessary means for the implementation of the management programme, utilising the best available techniques that do not entail excessive cost.
- To ensure that all employees are trained for Health and Safety at their work place.
- To ensure that all employees are aware of their individual responsibilities for acting in accordance with the company's Health and Safety Policy and Procedures.
- To communicate to our employees, clients and suppliers our Health and Safety Policy.
- To evaluate potential risks and to evaluate the level of those risks.
- To inform our clients, contractors, subcontractors and suppliers about our Occupational Health and Safety Policy.
- To share our Health and Safety Policy with the interested parties.
- To ensure, where it is feasible, the health and safety of our clients.

This Policy is to be reviewed annually for its continued re-evaluation.

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Executive President

October 2021