#### **COMMUNITY POLICY**

Constantinou Bros Hotels Public Company Ltd declares in its policy that the community constitutes a responsibility that all the hotels of the Group have. We are committed to ensure that attention is paid on how our processes affect the local residential and business community.

Constantinou Bros Hotels recognizes its important role and supports the financial and social contribution to the local community, wherever and whenever possible.

Our goals are:

#### 1. Certification

In order to satisfy broader sustainability criteria, we will adhere to, and follow procedures for the protection of the environment in order to obtain the Travelife award.

### 2. Promotion of Responsible Tourism in the area

Constantinou Bros Hotels supports the local community and ensures the promotion and improvement of the residential and business community.

The hotels will support the local municipalities in their effort to promote programmes such as recycling waste, reduction of water consumption, planting of trees, beach cleaning etc.

# 3. Purchasing

Our aim is to purchase and promote products from the local market, having first checked their quality, resulting in the reduction of the CO2 emissions resulting from transportation.

Wherever possible, we pay our suppliers within the credit terms they request or we agree on the most suitable terms for both sides.

## 4. Employment

Constantinou Bros Hotels recognizes the importance of recruiting local people as employees, who will then spend their wages in the local community, providing local economic benefits. Constantinou Bros Hotels helps the local residents so as not to have to seek employment elsewhere. This policy contributes and helps preserve the vital community fabric that forms part of our unique hospitality product in Constantinou Bros Hotels.

## 5. Donations and Charity

It is the policy and principle of Constantinou Bros Hotels to provide annual donations and charities to schools. churches, charitable organisations and hospitals. Our Group actively helps the local municipalities whenever requested, and supports/ advertises local businesses.

This policy is to be reviewed annually for its continued re-evaluation.

Executive President

October 2021

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PAFOS CYPRUS

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**CONSTANTINOU BROS** 

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