



**CONSTANTINOU BROS**  
HOTELS  
PAFOS CYPRUS

**ENVIRONMENTAL MANAGEMENT POLICY**

Within its management framework, Constantinou Bros Hotels takes into consideration the protection of the environment. This is reflected upon the following, that comprise the basic principles and intentions of the Environmental Policy that the company follows.

The Management shall operate in such a way so as to achieve high environmental performance. Constantinou Bros Hotels is committed to cover all the activities of the hotels (accommodation, food services, maintenance) within this policy.

**Principles**

- To be cautious towards the environmental issues that relate to our activities.
- To enhance our efforts in minimising the impact of our operations on the environment by following a pollution prevention programme.
- To comply with all relevant environmental legislation and regulations and take into account all the other requirements to which the hotels subscribe.
- We aim to protect the environment through continuous improvement of our environmental performance.
- To continually improve and enhance our environmental performance.
- To provide all necessary means for the implementation of our Environmental Management Policy.
- To incorporate in our strategies, policies and practices, measures aiming to improve the environmental performance.

**Intentions**

- To be aware of external and internal issues that may negatively or positively affect the environmental performance of the hotels.
- To understand and cover the needs and expectations of the interested parties (Company, Environmental Management Policy, staff, environment).
- To evaluate and address risks and exploit the opportunities that affect the environmental performance of the hotels.
- To strengthen our leadership regarding the environmental management.
- To get informed and to understand the environmental aspects associated with our activities.
- To set objectives and targets in order to manage the important environmental impacts.
- By using a controlled measurement and energy saving system, as well as by increasing the efficiency of use and in conjunction with the purchase of environmental sound products, we will be able to protect the environment and at the same time maintain the highest standards of comfort, quality and guest service.
- To ensure that all employees are trained and informed so as to act according to this Policy.
- To educate our staff so as to become more environmentally aware.
- To set and review environmental objectives and targets and to implement an action plan addressing waste reduction and energy and natural resources conservation. Furthermore, the company will provide the best available techniques, which do not entail excessive cost, in order to process and make good use of the resources, while protecting the environment at all times.
- To communicate to our employees, clients and suppliers our Policy and successful management of improving our environmental performance.
- To incorporate constructive environmental management into our business practices.
- To encourage local communities to engage in the environmental management.

This policy is to be reviewed annually for its continued re-evaluation.

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Executive President

October 2021

**CONSTANTINOU BROS**  
ATHENA BEACH HOTEL  
PAFOS CYPRUS  
\* \* \* \*

Tel: +357 2688 4300, Fax: +357 2696 5400  
<http://www.athena-cbh.com>  
E-mail: [reservations@athena-cbh.com](mailto:reservations@athena-cbh.com)

**CONSTANTINOU BROS**  
ATHENA ROYAL BEACH HOTEL  
PAFOS CYPRUS  
\* \* \* \*

Tel: +357 2688 4600, Fax: +357 2688 4601  
<http://www.athenaroyal-cbh.com>  
E-mail: [reservations@athenaroyal-cbh.com](mailto:reservations@athenaroyal-cbh.com)

**CONSTANTINOU BROS**  
PIONEER BEACH HOTEL  
PAFOS CYPRUS  
\* \* \* \*

Tel: +357 2696 4500, Fax: +357 2696 4370  
<http://www.pioneer-cbh.com>  
E-mail: [reservations@pioneer-cbh.com](mailto:reservations@pioneer-cbh.com)

**CONSTANTINOU BROS**  
ASIMINA SUITES HOTEL  
PAFOS CYPRUS  
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Tel: +357 2696 4333, Fax: +357 2696 4870  
<http://www.asimina-cbh.com>  
E-mail: [reservations@asimina-cbh.com](mailto:reservations@asimina-cbh.com)