



CONSTANTINOU BROS
HOTELS
PAFOS CYPRUS

Health & Safety Policy

Policy | October 2025

CONSTANTINOU BROS
ATHENA BEACH HOTEL
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★ ★ ★ ★

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CONSTANTINOU BROS
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CONSTANTINOU BROS
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CONSTANTINOU BROS
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CONSTANTINOU BROS
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Scope:

The following statement outlines the Health and Safety Policy of Constantinou Bros Hotels, applicable to all its activities. This policy aligns with the hotel's aims and objectives and is enacted through the Management Control System. It encompasses the principles and intentions that guide all health and safety efforts within the organization.

Intentions:

Risk-Based Approach & Prevention:

- Minimize workplace accidents and improve premises conditions and work methods.
- Continuously identify, assess, and mitigate health and safety risks.
- Prevent injury and illness for everyone on hotel premises by conducting and regularly reviewing risk assessments tailored to each hotel's operational activities.

Compliance:

- Adhere to all relevant health and safety legislation, regulations, and operational requirements.

Resources:

- Allocate necessary resources to fully enforce and comply with this policy.

Continuous Improvement:

- Strive for ongoing enhancement in health and safety management and performance.

Objectives & Measurable Indicators:

- Set and review health and safety objectives, and implement action plans for evaluation.

Training:

- Provide and maintain a safe working environment for all employees.
- Offer guidance, training, and supervision to ensure occupational health and safety for employees.

Communication:

- Communicate the policy to employees, customers, and suppliers to raise awareness of individual health and safety responsibilities.
- Make the policy available to interested parties.

This policy undergoes an annual review to ensure its continued relevance and effectiveness.

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Executive President
Mr Andreas Constantinou